

**Job Title**

Adjunct Instructor in Biology

Institution

Pacific Northwest Christian College (PNWCC)

Position Type

Part-time, Adjunct

Location: Kennewick, WA

Description: Pacific Northwest Christian College (PNWCC) is committed to fulfilling its mission of *reaching, motivating, and equipping college students for Christ-centered service in the church and community*. We are seeking a qualified and passionate individual to join our faculty as an Adjunct Instructor in Biology. As an instructor at PNWCC you will have the opportunity to go beyond teaching the subject matter. You will be able to share your faith with students who do not know Christ and to minister to their needs. You will be expected to help students develop skills and increase in knowledge while guiding them in developing the character traits and life skills necessary for success.

Responsibilities

- Teach undergraduate introductory courses in Biology, following the curriculum established by the department.
- Engage students through effective instruction, discussions, and hands-on activities to promote learning and critical thinking.
- Assess student learning and provide timely feedback on assignments and assessments.
- Maintain regular communication with students, colleagues, and departmental leadership.

Qualifications

- Minimum of a Master's degree in Biology or a closely related field from an accredited institution.
- Demonstrated knowledge and expertise in the subject matter.
- Teaching experience at college level preferred but not required.
- Strong communication and interpersonal skills.
- Commitment to the mission and values of PNWCC:

Courageous Faith: Demonstrating faith and trust in God's provision and guidance (Matthew 17:20, 21:21-22; Luke 17:5-6).

Genuine Care: Showing love and compassion for others as exemplified by Jesus (Mark 12:31; John 13:34-35, 15:11-12).

Sacrificial Generosity: Giving generously and selflessly to meet the needs of others (Matthew 25:44-45; Luke 6:35-38, 21:1-4).

Foundational Integrity: Acting with honesty, sincerity, and consistency in all endeavors (Matthew 5:33-36; John 14:15, 15:14).

- Must demonstrate compassion, patience, and sensitivity to the needs of students from diverse backgrounds, willingness to use non-traditional instructional methods, ability to work with students individually and in small groups, understanding of learning strategies, and experience using technology in instruction.

Compensation

- Compensation will depend on class size, ranging from \$550 to \$750 per credit hour, commensurate with qualifications and experience. There is a cap of 12 hours per semester.
- No benefits are provided for adjunct positions.

Application Instructions

Interested candidates should submit the following materials:

- Cover letter addressing qualifications and interest in the position.
- Curriculum vitae (CV) or resume.
- Contact information for three professional references.

Applications should be submitted via email to diana.petty@pnwcc.edu with the subject line "Adjunct Instructor in Biology Application - [Your Name]". Review of applications will begin immediately and will continue until the position is filled.

Pacific Northwest Christian College is an equal opportunity employer committed to diversity and inclusion in the workplace. We encourage applications from individuals of all backgrounds and experiences who share our mission and values.

The College reserves the right to withdraw this job announcement at any time before the awarding.