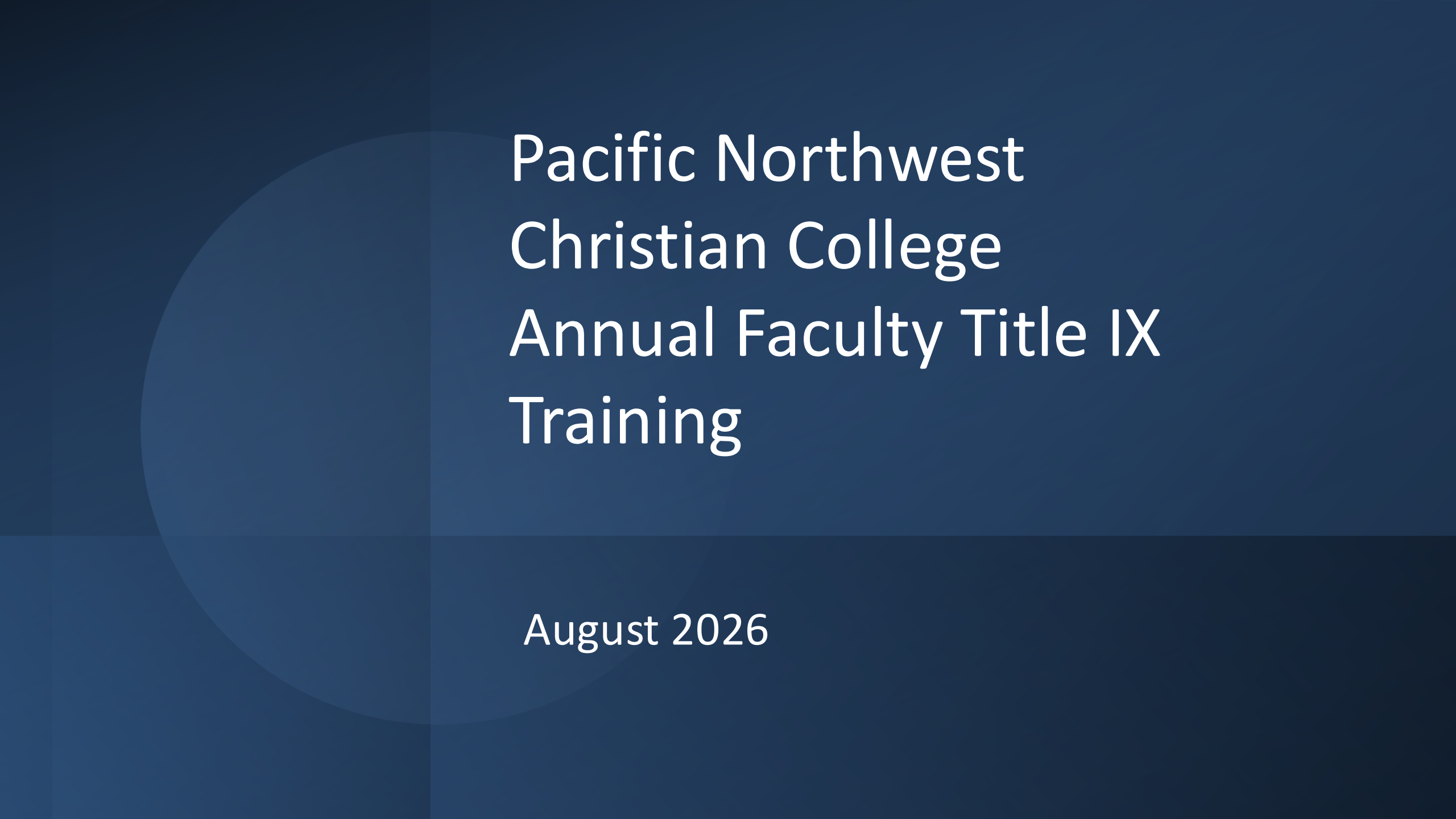




Pacific Northwest Christian College Annual Faculty Title IX Training

August 2026

Learning Outcomes

Understand	Recognize	Know	Respond	Know
Understand the purpose of Title IX.	Recognize conduct covered by Title IX.	Know faculty responsibilities as Responsible Employees.	Respond appropriately to student disclosures.	Know reporting procedures and supportive measures.

Our Commitment

01

Provide a safe, respectful, Christ-centered learning environment.

02

Prohibit sex discrimination, sexual harassment, sexual assault, dating violence, domestic violence, stalking, retaliation, and pregnancy discrimination.

03

Treat every student with dignity and compassion.

What is Title IX?



Recognizing Prohibited Conduct

Sexual harassment

Sexual assault

Dating violence

Domestic violence

Stalking

Pregnancy discrimination

Faculty Responsibilities



YOU ARE A RESPONSIBLE
EMPLOYEE.



REPORT CONCERNS
PROMPTLY TO THE TITLE IX
COORDINATOR.



DO NOT INVESTIGATE OR
DETERMINE FACTS.



DO NOT PROMISE
CONFIDENTIALITY.

Responding to a Disclosure

Stay	Stay calm and listen.
Thank	Thank the student for sharing.
Explain	Explain your reporting obligation.
Ask	Ask if the student is safe.
Connect	Connect the student with resources.

Avoid These Mistakes



Do not investigate.



Do not contact the
accused.



Do not promise secrecy.



Do not share information
unnecessarily.

Supportive Measures

Academic
flexibility

Schedule
adjustments

No-contact
directives

Counseling
referrals

Pregnancy
accommodations

Professional Boundaries

Maintain

Maintain appropriate faculty-student relationships.

Avoid

Avoid favoritism and inappropriate communication.

Model

Model professionalism and respect.

Faith & Responsibility



"CARRY ONE ANOTHER'S BURDENS."
– GALATIANS 6:2



COMPASSION AND COMPLIANCE
WORK TOGETHER.



FOLLOWING TITLE IX PROCEDURES
DEMONSTRATES CARE FOR
STUDENTS.

Knowledge Check



Questions & Resources

Title IX Coordinator: Dr. Kelli Templeton

Email: kelli.templeton@pnwcc.edu

Phone: 509-420-4545

Emergency: 911

Thank you for your commitment to
student safety.